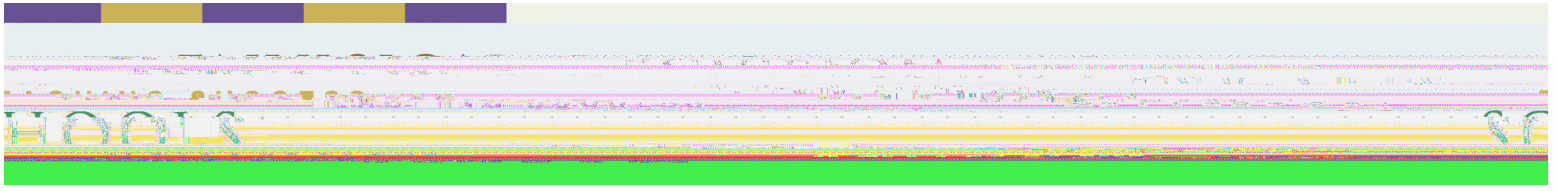
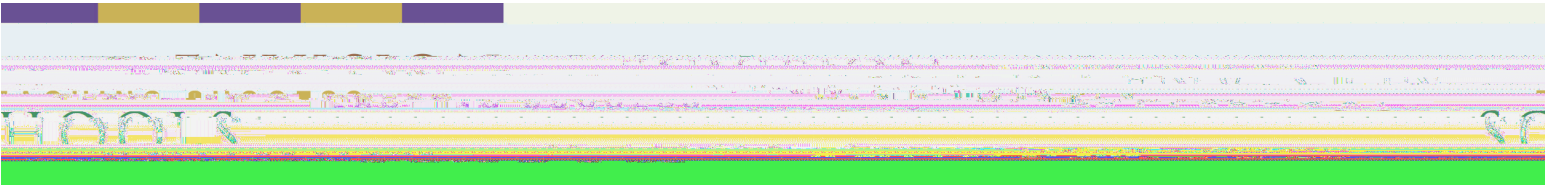


Meeting of the Board of Directors – Envision Schools
436 14th Street Suite 920
Oakland, CA 94612
November 10, 2011

I.





- Jane Breyer gave a short presentation about the up-to-date development numbers and stated that we are tracking well. She also thanked the board for their generous yearly gift pledges.

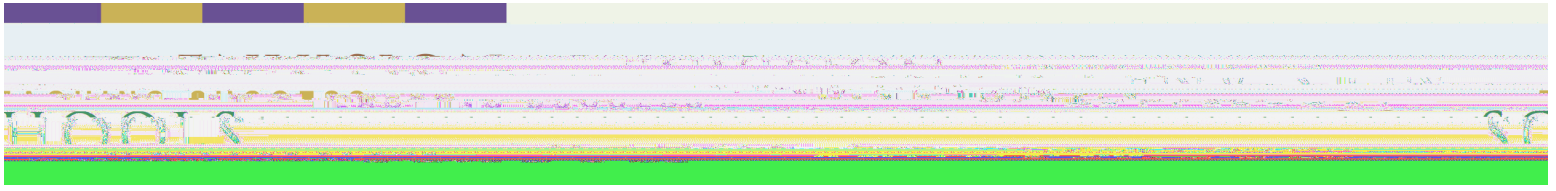
5. Audit Committee Report

- Larry stated that the audit went very smoothly, and that he was impressed with how well the finance department handled the whole process. Judy thanked Larry, and stated that the audit process went very well this year, and she was pleased with the results.

IV. _____

1. HR Presentation

- Judy introduced the presentation by stating that Naomi Kellar, Jim Wiggett, and Luke Pena (an Education Pioneers intern) spearheaded the effort to create this presentation. Judy showed the presentation and explained that we are taking a closer look at how to retain the best teachers and school staff.
- The board discussed the struggles that schools have in retain 0.3 (h) -t m 0 0.24 3 () 0.g



2.