

## TITLE IX, per SB 1375

WHAT IS TITLE IX?

(f) You have the right to have access to a gender equity coordinator to answer questions regarding gender equity laws.

(g) You have the right to contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws.

(h) You have the right to file a confidential discrimination complaint with the United States Office of Civil Rights or the State Department of Education if you believe you have been discriminated against or if you believe you have re-9())JTETQ.00000912 7 596.7 471.2 23.596.7 471.2 23.596 ofu10(Of)io-10(b

complaint in writing due to conditions such as a disability or illiteracy, Envision Education staff shall assist him/her in the filing of the complaint.

Within three (3) days of receiving the complaint, the Title IX coordinator may informally discuss with the complainant the possibility of using mediation. If the complainant agrees to mediation, the compliance officer shall make arrangements for this process.

1. The findings of fact based on evidence gathered.
2. The conclusion(s) of law.
3. Disposition of the complaint.
4. Rationale for such disposition.
5. Corrective actions, if any are warranted.
6. Notice of the complainant's right to appeal Envision Education's decision within fifteen (15) days to the CDE and procedures to be followed for initiating such an appeal.
7. For unlawful discrimination, harassment, intimidation or bullying complaints arising under state law, notice that the complainant must wait until sixty (60) days have elapsed from the filing of an appeal with the CDE before pursuing civil law remedies.
8. For unlawful discrimination, harassment, intimidation or bullying complaints arising under federal law such complaint may be made at any time to the U.S. Department of Education, Office for Civil Rights.

If an employee is disciplined as a result of the complaint, the decision shall simply state that effective action was taken and that the employee was informed of Envision Education's expectations. The report shall not give any further information as to the nature of the disciplinary action.

## How may I pursue my complaint further?

The complainant may further pursue the complaint by contacting California's Department of Education's [Office for Equal Opportunity](#) at 916-445-9174 or via email at [oeoinfo@cde.ca.gov](mailto:oeoinfo@cde.ca.gov). The complainant may also contact the [Office for Civil Rights of the U.S. Department of Education](#) ("OCR") at 800-421-3481 or via email at [OCR@ed.gov](mailto:OCR@ed.gov). The form to file the complaint with the OCR can be found [here](#).

Statute of limitations and information on how a complaint may be filed following the statute of limitations.

The complaint shall be initiated no later than six months from the date when the alleged unlawful discrimination occurred, or six months from the date when the complainant first obtained knowledge of the facts of the alleged unlawful discrimination.

The time for filing may be extended for up to 90 days by the Title IX Coordinator for good cause upon written request by the complainant setting forth reasons for the requested extension.

Additional Resources:

[Taking Legal Action Title IX](#)

[Sex Equity in Education Act](#)